

Happy Saint Patrick's Day

Ziisbaakdaki Giizis
(Sugar Moon)



Everyone's Irish
On March 17th.

March 2025
Saugeen News

The Saugeen News is published under the direction of Saugeen Band Council,
6493 Hwy 21, R.R#1 Southampton, Ontario N0H 2L0

For free distribution to members of the Saugeen Band



NOTICE TO CREDITORS, HEIRS AND OTHER CLAIMANTS

In the matter of the *Indian Act*, R.S.C. 1985, C. I-5 and amendments thereto and in the matter of the estate of

Sharon Lynn Isaac, born March 15, 1960,
(Name) (Date of Birth)
Ordinarily resident at 34 Cameron Dr., Southampton, Ont., NOH 2L0
(Mailing Address)

NOTICE is hereby given, pursuant to Section 8 of the Indian Estates Regulation, THAT ALL CREDITORS, heirs and other claimants having demands or claims against the estate of Sharon Lynn Isaac
(Name of Deceased)

ARE REQUIRED to produce on or before 2025/03/26, to Marilyn Lee Roote and
(Actual Date - YYYYMMDD) (Name of Administrator)

Michael Ray Diamond, 34 Cameron Dr., Southampton, Ont., NOH 2L0, their names and addresses,
(Contact Information)

full particulars and evidence of their claims, statement of their accounts, and the nature of the securities (if any) held by them.

AND TAKE FURTHER NOTICE that after the last mentioned date THE ADMINISTRATOR will proceed to distribute the assets of the deceased among the parties entitled thereto, having regard ONLY TO CLAIMS FILED BEFORE THAT DATE or ANY LATER DATE determined by Ministerial Order, and the said Executor/Administrator will not be liable for the said assets or any part thereof to any person or persons whose claims notice was not filed by

2025/03/26 unless the Minister ordered it may be later received.
(Actual Date - YYYYMMDD)

Dated at Saugeen First Nation,
in the Province/Territory of Ontario,
this 29th of January, 2025.
(Day) (Month) (Year)

Marilyn Roote
Signature of Executor/Administrator

Marilyn Roote

Date (YYYYMMDD)
2025/01/29

Information Booth

on
5-Year Strategic Plan
&
Future Engagement Priorities



Dates:

- March 5, 2025
- March 19, 2025
- March 26, 2025

Located at
Governance Building
Reception
10am to 2pm

**Come learn about SFN's strategic plan,
participate in a quick survey and enter your
name into the draw for some Saugeen Swag!**



SAUGEEN FIRST NATION 5-YEAR STRATEGIC PLAN

Period covered: Jan 1, 2025 - Jan 1, 2030

Introduction

A strategic plan identifies the destination of where we want our Nation to be and provides Chief & Council and the administration with directions as to how to get there. It is our plan that reflects the needs and priorities of our members and the vision for our Nation. It provides a guide to help us work together, stay true to our values and be more accountable and transparent to our membership. The strategic plan guides our decision-making (eg. resource allocation for the annual budget), helps evaluate progress towards our goals, and monitor the performance of our Nation's administration.



Message from Chief & Council

We commit to creating an open and honest dialogue, moving through our differences and working together as a team to create a strong leadership for our community. We want to walk together with membership to explore traditional governance and begin creating solutions and opportunities to the issues we face today.

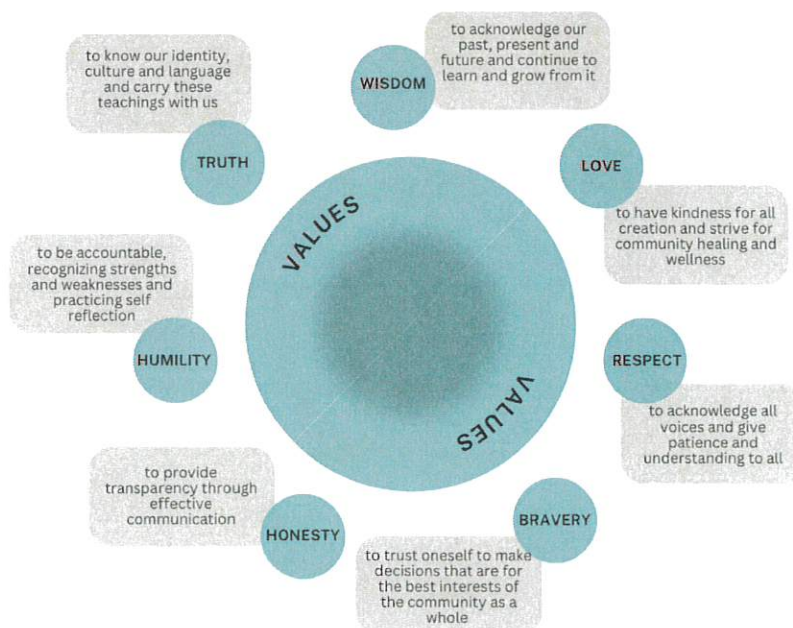
Our Vision



Our Mission

Working together and engaging the membership of Saugeen to provide strong governance and the enhancement of culture, language, community, relationships, and programming. By moving forward together in a positive and harmonious way, we can create opportunities for growth and development of a safer, healthier and more sustainable community.

Our Values



First Nation Profile

History

The Saugeen Anishnaabek have been here for time immemorial occupying 2 million acres of land in Southwestern Ontario, spanning from the tip of the Saukiing (Bruce) Peninsula, South to Goderich and East to the Nottawasaga River, including the lakebed surrounding the Territory. Saugeen Ojibway Nation's Traditional Territory is of the Anishinabek Nation: The People of the Three Fires known as Ojibway, Odawa, and Pottawatomie Nations. The Chippewas of Saugeen are one of two Nations that form the Saugeen Ojibway Nation.

In 1836, SON reluctantly agreed to Treaty 45 ½ to surrender part of the territory with the promise of having the Peninsula forever protected from encroachment. But the Crown did not protect the Peninsula and in 1854 told SON that they had no choice but to give up the Peninsula because the white settlers could not be stopped, the result was Treaty 72.

The legal name of the community is Chippewas of Saugeen, however in the early 1970's we began referring to the community as Saugeen First Nation #29. Saugeen First Nation consists of four reserves; Saugeen 29, Chief's Point 28, Saugeen Hunting Grounds 60A, and Saugeen & Cape Croker Fishing Islands 1.

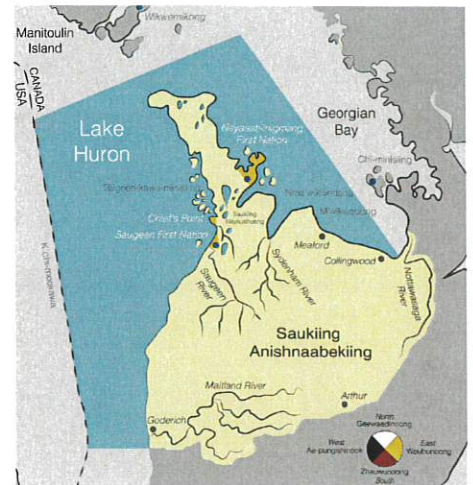
Although we never stopped fighting for our inherited rights and assertion of our territory, more recently, in the early 1990's, Saugeen became proactive in righting historical wrongs and began a series of court filings. Thus began the Eastern Boundary Land Claim, Treaty 72 Land Claim and our assertion over the waters around the Peninsula.

Successfully, on October 2, 1995, The Duluth Declaration was signed, affirming Saugeen First Nation's jurisdiction over the waters around the Saugeen/Bruce Peninsula, though a 1993 Canadian Federal Court decision declaring that the Ojibway's' right to fish commercially takes precedence over any other activity.

On July 29, 2021, Treaty 72 Land Claim decision was released. The trial judge agreed with SON that the Crown's failure to do what it could have to protect the Peninsula was a breach of the treaty and a breach of the Crown's honour. However, the trial judge did not agree that the Crown had a fiduciary duty to protect the Peninsula and dismissed that part of the claim. SON is now proceeding to the remedies phase of this case.

On April 3, 2023, the Eastern Boundary Land Claim decision was released and moved the eastern boundary of Saugeen First Nation farther east, to avoid the curvature of Lake Huron and keep the reserve boundary straight and entirely on land, giving Saugeen another 1.4 miles of shoreline, to about 9 1/2 miles total. However, this decision was appealed by the Town of South Bruce Peninsula, however on December 9, 2024 the Ontario Court of Appeals confirms Saugeen First Nations ownership of North Sauble Beach.

To this day, we continue to assert our jurisdiction within our Traditional Territory to ensure that our members inherited rights and interest are protected, allowing opportunities, enhanced services, and access to resources to assist in helping our membership mino-biimadsawin.



Chief & Council

Chief Conrad Ritchie
Councillor Randall Kahgee
Councillor Cheree Urscheler
Councillor Sonya Roote
Councillor Letitia Thompson

Councillor Fay Roote
Councillor Lester Anoquot
Councillor Theresa Root
Councillor Audra Root
Councillor Lorne Mandawoub

Through good governance, a Council can lead its Nation to success

Administration



Senior Management Team

Gerry Glover – Band Administrator

Lisa Bender – Senior Finance Officer

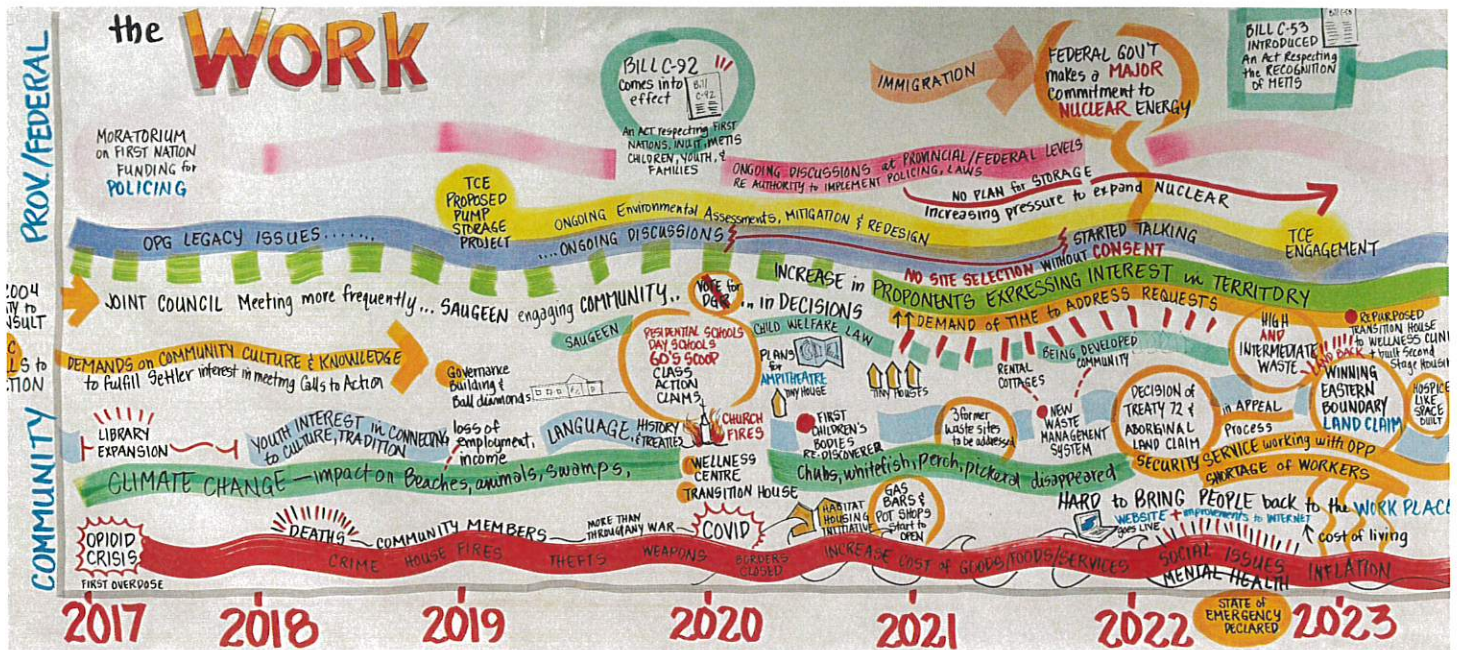
Nicole D'Atri – Director of Community & Social Services

Carla Glover – Health Director

Programs/Departments

Finance	Fisheries	Employment & Training
Economic Development	Works Department	ACYPS
Housing	Waterworks	Daycares
Human Resources	Woman's Shelter	Ontario Works
Library	Fire Department	Membership
Education	Recreation	Health Centre
Jordans Principal	Youth Centre	Foodbank
Band Representative	Lands & Leasing	Maintenance

Looking Back



As we look toward the future, it's essential to reflect on the successes and challenges of the past.

Achievements over last 5-years

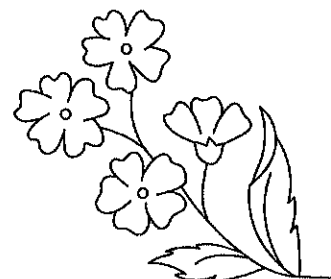
- Eastern Boundary Land Claim Won
- Treaty 72 Land Claim Won
- OPG DGR Vote - Recognition & Assertion of Our Territory
- Construction of Governance Building
- Construction of Ball Diamonds
- Internet Infrastructure Upgraded
- Increase in Housing Stock
- Increased Health & Wellness Resources
- Hospice Like Space Built
- Ratification of Zaag'idiwin - Child and Family Wellbeing Law

SWOT Analysis

Strengths	Weaknesses
● Connection to land & water ● Youth & elders ● Language, culture & history ● Stewardship ● Recognition & assertion of territory ● Knowledge keepers ● Leadership past & present ● Families & connection ● Health & wellness resources ● Infrastructure (water, roads, internet) ● Negotiators are smart & strong ● Reassertion of our child welfare	○ Opportunities - overtones ○ Lack of purchase ○ Resentment under Indian Act ○ Length of leadership tenure creates inconsistency ○ Lack of members in workplace ○ Dependency ○ Lack of funding ○ Inadequate and lacking enough housing ○ Segregation ○ Human resource capacity ○ Still not healed after covid ○ Always reactive vs proactive

Opportunities	Threats
● Creating treatment facility in Territory ● Re-establish partnership with APS ● Implementation of laws & codes ● Succession planning ● Headhunting own band members ● Increased levels of education ● Building local economy - business & tourism ● Accessing funding & increasing OSR ● Increase housing inspection policies ● Building our own schools ● Internal & external collaborations ● Short- and long-term planning	○ Opportunities ○ Increased culture & safety concerns ○ Increased presence of non-Indians in community ○ Pollution ○ Bill C-58 recognition of Métis ○ Federal government commitment to nuclear energy ○ Safe long-term storage of nuclear waste ○ Band of 1000 people ○ Increased promotional activity in our territory ○ Intergenerational transfer ○ Homelands

Where there is no struggle, there is no strength



Our Current Landscape



Strategic Priorities 2025 - 2030

- ECONOMIC DEVELOPMENT
- HEALTH & WELLNESS
- EDUCATION, TRAINING & EMPLOYMENT
- JURISDICTION, LAND & COMMUNITY SAFETY
- INFRASTRUCTURE & HOUSING
- ELDERS, LANGUAGE & CULTURE
- LEADERSHIP
- YOUTH



Strategic Priorities & Activities

5-Year Strategic Plan - Saugeen First Nation #29

Note: This 5-year Strategic Plan is meant to be a glance at activities identified within the Saugeen First Nations 5-year Strategic Plan 2025-2030 and will adjust according to logistics on the ground, funding available, budgets of projects and the outcomes of community engagement.

Economic Development

Goal: To generate enough revenue to be self-sustaining

Activities	2025	2026	2027	2028	2029
Finalize Economic Development Strategic Plan					
Revitalize the Economic Development Corporation					
Secure Funding & Complete Amphitheatre Rehabilitation					
Implement Sauble Park Beach Operational Strategy					
Begin Feasibility Study on Sauble Park Tourism Hub					
Revisit the Village Saugeen Story Report					
Explore Opportunity for Relocated Gas Bar w Tim Hortons					
Expand IBA & Entrepreneurship Opportunities within Community					
Create Business Plan & Explore Funding for Wedding Venue					

Health and Wellness

Goal: All Saugeen members are healthy and active and have access to holistic healing and wellness services, including western approaches, that empower them to achieve their personal wellness goals.

Revisit Food Sustainability Hub					
Complete Environmental Scan & Needs Assessment to Identify Gaps					
Explore Opportunities for Medical Equipment (such as ultrasounds, x-rays, etc)					
Improving Relationships with Hospitals to Improve Quality of Services					
Explore Funding for Territory Treatment Facility					
Secure Funding & Implement the Saugeen Trail Development Plan					
Maximize Access to External Funding					
Develop Health Strategic Plan					

Education, Training & Employment

Goal: Saugeen First Nation's education system is culturally relevant, community based, encourages strong graduation rates, post-secondary enrollment and skilled labour force and develops role models within the community to encourage and inspire our youth

Update Education Policy					
Continue Enhancing Relationships with Schools, Offering More Resources					
Enhance Educational Awareness (school fairs, training programs, trades, etc)					
Collaborate with Educational Institutes for Training Opportunities					
Create Fund to Support Students in Trades & Private Colleges					
Begin Feasibility Study for Community School					
Finalize Renovations at the Training Centre for Enhanced Programming Space					
Customized Membership Recruitment and Retention Plan for SFN Hiring					

Jurisdiction, Land & Community Safety

Goal: Implementing the ratification process on the areas of laws where we want to move away from the Indian Act and improve our ability to provide emergency services and community safety

Revisit the Land Management Act					
Continue Advocating for Police Funding & Renew Partnership with APS					
Explore Own Restorative Court System					
Reducing Speed Limits in Residential Areas					
Establish Membership and Residency Codes					
Full Assertion and Finalization of Child & Family Wellbeing Law					
Develop Land Use Plan					
Implement the Safety & Emergency Services Masterplan					
Implement the SFN Emergency Management Strategic Plan					

Strategic Priorities & Activities Continued...

Infrastructure & Housing					
Goal: The development of a plan and timeline for infrastructure development based on community needs that is not impacted by change in leadership and increased housing opportunities.					
Activities	2025	2026	2027	2028	2029
Secure Funding & Complete a Comprehensive Capital Planning Study					
Revitalize the Operations & Infrastructure Committee					
Develop Process for Capital Projects					
Update & Finalize Housing Strategic Plan & Begin Implementation					
Construct Four Houses a Year					
Finalize Closure of Landfill & Construct Transfer Station					
Explore Infrastructure to Enhance Economic Opportunities					
Install Infrastructure to Nipissing Subdivision for 36 Housing Lots					
Install Infrastructure to Phase Three of Multiplex					
Construct Twelve Rental Units at Multiplex					
Elders, Language & Culture					
Goal: Pride and empowerment through knowledge of culture, identity, history, language, and spirituality. Taking care of our elders and fostering their knowledge.					
Implement Cultural Safety & Cultural Sensitivity for All Staff & Organizations					
Create Committee of Knowledge Keepers to be a Resource for All SFN					
Include Language & Culture in all Program Mandates, Workplans & Committees					
Review Existing Cultural Plan & Update to Reflect New Cultural Building					
Revert Old Band Office to Original Structure - Historical Site					
Implement Fund to Support 2-4 Members to Attend Full Immersion Program					
Reintegrate Language Program for Staff & Community					
Expand Pow Wow Grounds					
Fundraise for Reconstruction of Wesley United Church					
Explore Development of Nursing Home/ Long Term Palliative Care Facility					
Leadership (Council & Managers)					
Goal: Saugeen First Nation has a strong, united leadership who are respectable, committed, qualified and have knowledge of our history. There is open communication between leaders, staff and community.					
Develop & Implement Chief & Council Orientation Package					
Develop & Implement Administration Orientation Package					
Committees to Meet Monthly					
Host Quarterly Community Meetings					
Ratify Governance Policy & Election Law					
All Council & Staff to Follow Policies & Organizational Structure					
Implementation of Strategic Plan by All					
Develop Terms of Reference for All Committees					
Community Engagement on Land Claim Settlements & Initiate ATR Process					
Wealth Management Plan					
Youth					
Goal: To provide safe & healthy spaces for youth to grow and excel and to integrate youth governance as part of our overall governance systems.					
Build a Robust Child & Family Wellbeing Program					
Construction of New Child & Family Wellbeing Facility					
Upgrades/Renovations to Recreation Centre					
Increase Housing for Youth & Single Members					
Creation of a Youth Hub					
Explore How to Implement an Elected Youth Council in Collaboration with C&C					

Plans for the Coming Year

- Finalization of Economic Development Strategic Plan and Revitalization of Economic Development Corporation
- Exploring a Treatment Facility within the Territory and Expanding our Medical Equipment at the Health Centre
- Customized Hiring Process for Membership and Enhancing Educational Awareness
- Community Wide Safety and Emergency Services Plan
- Renovations and Upgrades to the Employment and Training Centre
- Construction of Cultural Building and Rollout of Cultural Plan
- Ratification of Election Law and Governance Law

Reporting to Membership

Council will include an update on our performance toward our strategic priorities in each Annual Report prepared for our members. The annual update will include at a minimum, the information below:

- Performance Highlights
- Analysis of Goals & Objectives
- Financial Statements
- Supporting Notes, Photos & Graphics
- Auditors Report
- Financial Information Summary



Reach Out

For questions or comments, email Melissa Snowdon @ melissa.snowdon@saugeen.org

Saugeen First Nation #29



Education Department

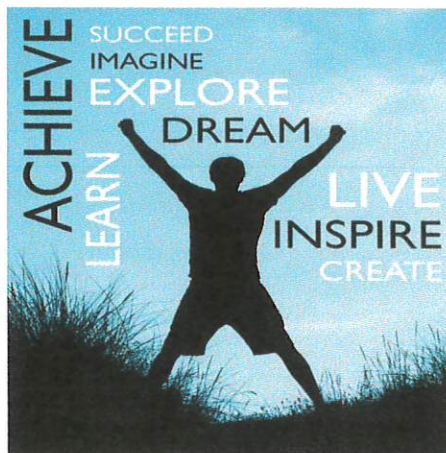
Considering ***College or University*** for September 2025?

The Education Department is now taking Post Secondary funding applications.

Deadline to apply: April 30, 2025.

Please call or email for an application:

Elaine Cameron, Post-Secondary Education and Student Advisor
Saugeen First Nation #29 Education Department
6 Cameron Drive, Southampton, ON N0H 2L0
Tel: 519-797-2781, ext. 1119 elaine.cameron@saugeen.org



All students applying for funding assistance must apply to a College or University program through:

College

Ontario College Application Services, (OCAS)

<https://www.ontariocolleges.ca/en>

or

University

Ontario Universities Application Center (OUAC).

<https://www.ouac.on.ca>





Saugeen Education Department

6 Cameron Drive
Southampton, ON N0H 2L0
Phone: (519) 797-2781

FACT SHEET: SAUGEEN FIRST NATION EDUCATION DEPARTMENT

Saugeen First Nation will make every effort to provide funding to those intending to participate in Post-Secondary studies.

Eligibility:

Applicant must be a Saugeen Band Member that has resided in Canada for a period of twelve (12) consecutive months prior to the date of application; and

- ❖ Be accepted into a full time post-secondary program of studies that is a minimum of eight (8) months in duration; or
- ❖ Be enrolled in the University and College Entrance Preparation program (ACE) that is a minimum of eight (8) months in duration; or
- ❖ Be enrolled and in good standing with a full time post-secondary program of studies.
- ❖ Must be progressing through the education process.

A Letter of Intent

To be submitted to the Education Department outlining the applicant's educational goals. Please provide details on the program of interest, indicate choice of college/university. This letter is part of the application for funding and must be included with the other application forms.

Any further questions or clarification, please call or email Elaine Cameron.

Application Process

All students wishing to apply must complete an application form. Applications must be submitted to the Education Department prior to the April 30th deadline for a fall start. For those who intend to start in January the deadline is November 23rd.

The application form **must** be completed in full and accompanied by the following documentation:

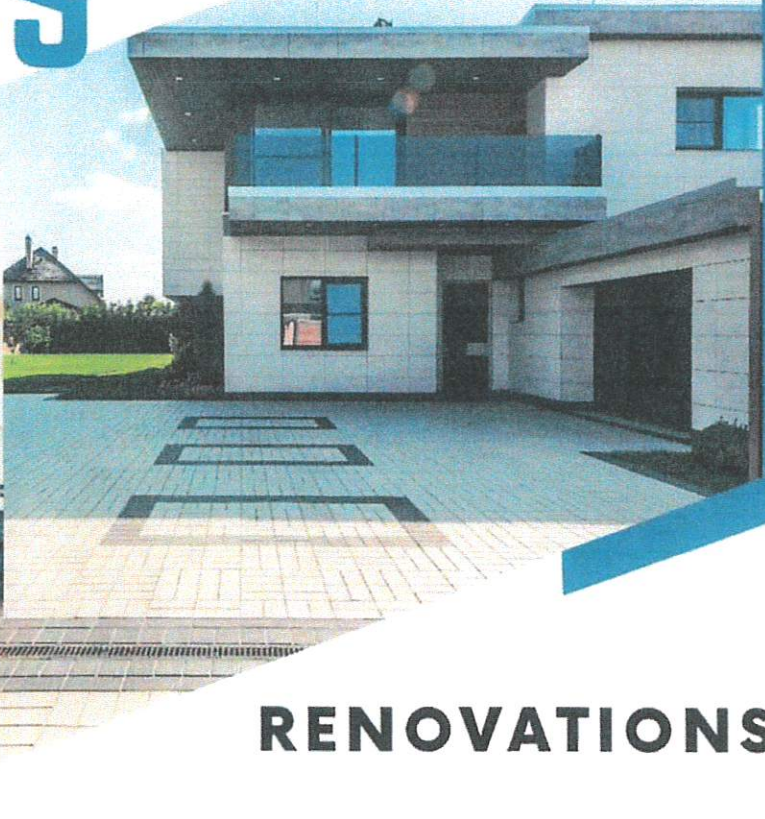
- Copy of the band member's status card and any dependents.
- Acceptance letter from a recognized College or University.
- Prior results from a secondary and post-secondary educational institution - copy of diploma or transcript(s); and
- A Letter of Intent.

Please Note:

Failure to comply with the deadline dates, missing information and missing documentation will result in the application being immediately placed on the waiting list for funding.

ELDERS GRANTS

FOR
\$5000.00



RENOVATIONS:

- Roof
- Plumbing
- Electrical
- Wheelchair ramps
- Desks
- Kitchen Cabinets

Housing Department:

We are happy to announce that we are now accepting application's for \$5000

Please submit a letter of interest as well as two quotes from licensed contractors to the Housing Department.

Call for details
(519)-797-2781 Ext 1108

For More Information
Housing.clerk@saugeen.org

Visit Us
<https://Saugeenfirstnations.ca>



Saugeen Social Services Needle Felting Workshop Continues:
Needle Felting is a craft that is relaxing and will bring out your creative side. With a small group this could help with social anxiety.

Date: Tuesday March 11, 2025

Wednesday March 12, 2025

Time: 10:00 am to 3:00 pm

**Location: 6470 Hwy 21, Saugeen
Ontario Works Office**

**Snacks and Lunch is provided 5 spots,
please call to reserve a spot @**

519-797-1613

Ext: 2206

Saugeen Social Services



MANDATORY INFORMATION SESSION

Upcoming Information Session

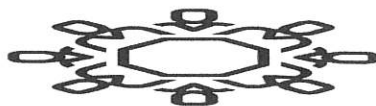
Reminder: please check your mail daily. Ontario Works will provide transportation for Mandatory information sessions, Participation Agreement update appointments, and/or workshops. **Our staff will need 24hrs notice, if transportation is needed.**

Date: Tuesday March 4, 2025

Time: 1:30pm sharp

Location: 6470 Hwy 21. Ontario Works Office

For more information, please call the Ontario Works Office at 519-797-1613 Ext. 2206



March



2025

Workshops:



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4 Information Session- 1:30pm	5 VPI Information 9am to 3pm	6 ODSP in Office	7	8
9	10	11 Workshop 10am to 3pm	12 Workshop 10am to 3pm	13	14	15
16 Income Statements & Job Search	17	18 YMCA 10am to 3pm	19	20 ODSP in office	21	22
23	24	25 Emergency Info Session- 1:30pm	26 Late Income Statements/Job Search	27	28	29
30	31					

Find Your Spark

Training, Career Guidance, and Support
with YMCA of Owen Sound Grey Bruce



3rd Thursday of the month
10:00 AM - 3:00 PM (drop -in)

Explore your goals, grow your skills, and shine with support tailored to you.

- **Share Your Aspirations:** Tell us about your dreams and goals.
- **Explore Training Opportunities:** Learn about programs to grow your skills.
- **Build Your Resume & Interview Skills:** Get personalized guidance to stand out in your job search.
- **Discover YMCA Resources:** Find out how we can help you achieve your personal and professional goals.

Drop in and stay as long or as little as you like.

Light lunch and snacks/drinks provided. If transportation is needed, call 519-797-1613 24hrs in advance to book a ride.

Canada 

EMPLOYMENT
ONTARIO

Ontario 

 **Employment
Services**
Bruce • Grey • Huron • Perth

ymcaowensound.on.ca





Chippewas of Saugeen
Ontario Works Department
6470 Highway 21, Southampton, ON N0H 2L0
Phone: 519-797-1613 Fax: 519-797-2955

DID YOU KNOW?

If you received a letter from Housing in 2024 that advised that you had arrears. You might qualify for Ontario Works to assist with bringing your rent/mortgage up to date to the maximum of \$2,500 per person/family. We can still assist with some Health & Safety repairs you may need, or Ontario Works can help with a one-time payment for high Heat and/or Hydro costs.

Ontario Works maybe able to help if you are a low-income person or a family on Ontario Works and ODSP clients

Low Income Cut Off is as follows:

1 person	\$20,225.00
2 persons	\$25,178.00
3 persons	\$30,953.00
4 persons	\$37,582.00
5 persons	\$42,624.00
6 persons	\$48,074.00
7 persons	\$53,523.00

If your income is below these cut off amounts for your family size, please contact Ontario Works to see if you qualify for assistance with your arrears, repairs or one-time payments.

You will be required to provide a copy of your income tax assessment at the time of application and the letter from Housing.

You may contact us at 519-797-1613 ext. 2202 or email Darlene.Bumstead@saugeen.org

Yours truly,

Nicole D' Atri
Director of Community and Social Services
6 Cameron Drive
Southampton, ON N0H 2L0

Legislative Authority
Sections 19, 20, 21, 22, 23 of the Ontario Works Act, 1997
Section 62 of Ontario Regulation 134/98

RESUME BUILDING SESSION



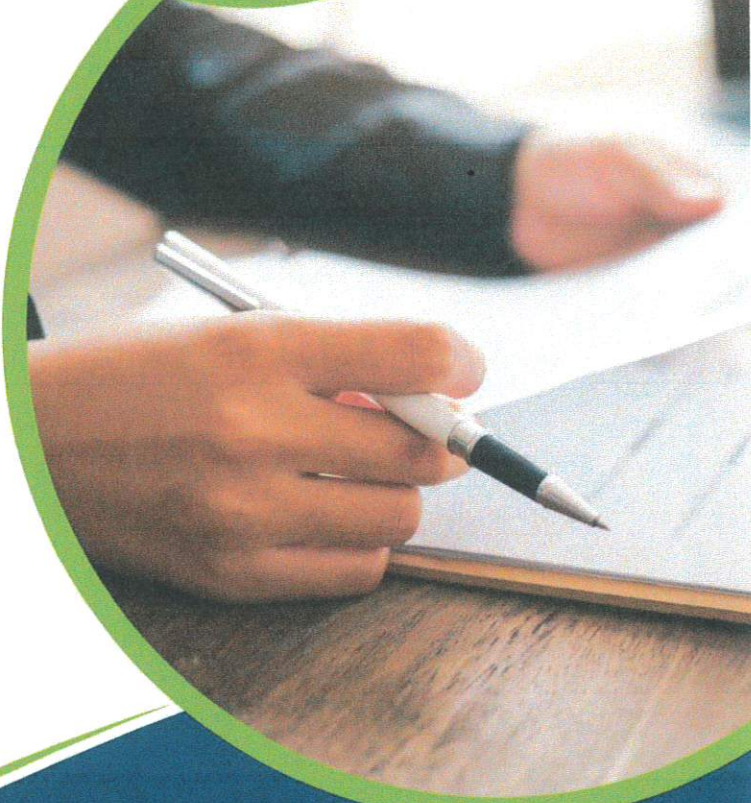
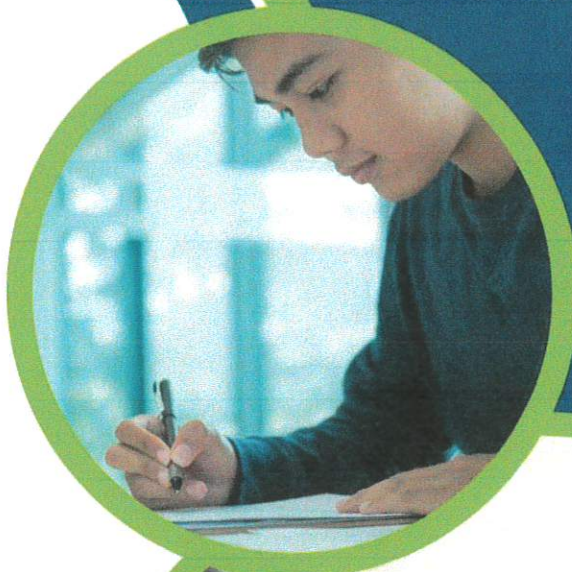
March 5th at 12PM - 3PM

6470 HWY 21, Southampton, ON

Join us for a hands-on resume-building session with VPI Employment Services! Whether you're creating your first resume, updating an existing one, or tailoring it for a career change, we'll guide you step by step to build a professional resume during the session.

How VPI Can Help:

- ✓ Career Support
- ✓ Resume Building
- ✓ Interview Preparation
- ✓ Training Opportunities



CONTACT US ➤



Phone Number:
519-881-4900



Website:
www.vpi-inc.com



Position:	Practice Nurse
Reports To:	Clinical Lead – Interprofessional Primary Care Team
Term of Employment:	1.0 Full-Time Equivalent (FTE) <i>subject to ongoing funding</i>
Wage:	\$43.90 per hour (\$80,000 annually) <i>dependent on qualifications and experience</i>
Hours of Work:	35 hours per week

Reporting to the Clinical Lead, the Practice Nurse will join an Interprofessional Primary Care Team (IPCT) that emphasizes collaboration and patient-centered care, delivering wholistic services that address both medical and social determinants of health.

This opportunity involves providing administrative support to our Primary Care Providers (PCP) (Nurse Practitioners) in both general practice and same-day access clinics; assisting with clinical tasks, including the execution of medically delegated acts, and participating in the operation of a nurse-led clinic that functions autonomously within the full scope of professional practice as prescribed by the College of Nurses of Ontario (CNO).

Responsibilities, Skills and Abilities

- Provide administrative and full scope professional practice support to the Primary Care Provider (PCP) in the day-to-day management of general practice and same day access clinics.
- Collaborate to deliver comprehensive care to patients with chronic conditions such as congestive heart failure (CHF), chronic obstructive pulmonary disease (COPD), diabetes, and other related illnesses.
- Work closely with the Primary Care Provider (PCP), patients, their families, and the Interprofessional Primary Care Team (IPCT) to manage, monitor, and optimize the care of these patients, ensuring a high quality of life and preventing complications.
- Conduct regular and thorough health assessments for patients with chronic diseases, monitoring key indicators such as blood pressure, glucose levels, and other relevant metrics.
- Ensure adherence to prescribed medication regimens by educating patients on the importance of compliance, potential side effects, and appropriate actions for missed doses.



- Track symptoms and health status to identify early signs of deterioration or complications, taking proactive steps to prevent hospitalizations or worsening of the condition.
- Collaborate with Primary Care Provider (PCP) and other members of the IPCT to develop a care plan and adjust the plan based on patient progress and emerging health needs.
- Provide education and support to patients and their families, empowering them with the knowledge and tools necessary to support the effective self-management of their chronic conditions.
- Coordinate referrals and communication with specialists, integrating their recommendations into the overall care plan to ensure comprehensive and continuous care.
- Maintain a comprehensive understanding of available external programs and resources to ensure that patients are appropriately referred to these programs to enhance their care, providing additional support and resources beyond the IPCT clinic.
- Facilitate and support smooth transitions of care for patients moving between different levels of care, such as from hospital to home or from primary care to specialist services. Ensure that all aspects of the patient's health and well-being are addressed during these transitions.
- Serve as the first point of contact for the designated patient population, providing rapid access and response to their needs. This includes managing urgent concerns, coordinating timely interventions, and ensuring that patients receive prompt and effective care, particularly for those identified as high-risk or with complex chronic conditions.
- Work closely with the IPCT to ensure seamless patient care, maintaining accurate documentation of all patient interactions and care provided in the electronic medical record (EMR) system.
- Participate in hospice-like coverage, on an *as needed* basis, which may include evening and weekend availability.
- Determine the need for development, and implementation of programs and service delivery, and facilitation of health promotion, and prevention strategies for families and individuals.
- Maintain professional competence and remain current (e.g.: evidenced-based care) through ongoing participation in professional development, research projects, et.



- Demonstrated skills in assessment, implementation and evaluation of health and wellness initiatives.
- Ability to keep confidential all information regarding patients, health care providers, employees, business operations and clinic/team functioning.
- Professionalism displayed through mannerisms, attire and response to stressful situations.

Requirements

- Ability to establish and maintain confidentiality among staff and community residents.
- Demonstrated experience in two or more additional areas of clinical care: emergency medicine, chronic disease management, women's wellness, sexual health, and/or mental health.
- Demonstrated knowledge and experience with promoting evidence-based and traditional practices.
- Excellent written and verbal communication skills.
- Knowledge and competency in current, evidence-based methods and practices of primary care delivery, with an emphasis on health promotion and disease prevention, incorporating both traditional and western medicine and practice.
- Mandatory CPIC (enhanced to include vulnerable sector) will be a condition of employment.
- Minimum three years demonstrated experience in a emergency medicine, primary health care (family medicine) or community health care setting preferred.
- Familiarity with electronic medical records systems, and competency with Microsoft Office including Microsoft Word, Outlook and Excel.
- Valid Ontario Driver's license and access to own reliable vehicle.

Qualifications

- Baccalaureate of Science in Nursing (BScN) required.
- BCLS and AED.
- Registration in good standing with the College of Nurses of Ontario (CNO).
- Canadian Triage Acuity Scale (CTAS) Certification/Triage Trained.
- Three years emergency nursing experience within the last five years.
- Knowledge of a Safety Culture.
- Demonstrated competency for patient assessment, planning and evaluating care interventions.



- Demonstrated ability to function productively in a demanding work environment.
- Demonstrated experience in processing referrals and accessing community resources.
- Excellent organizational skills and ability to prioritize workload.
- Excellent interpersonal and communication skills.
- Demonstrated competency in intravenous, phlebotomy, EKG Interpretation, and competency in medically delegated acts.

Assets

- Nurse Psychotherapy, or willingness to obtain certification (*employer sponsored*)
- Certified Diabetes Educator (CDE) an asset.

Applications MUST include:

- Current cover letter
- Current resume
- Three names (not letters) of references with telephone numbers and/or email addresses (one must be current or most recent employer)

DEADLINE DATE: Friday March 7th, 2025 @ 4:00 p.m.

(*No Late Applications Accepted*)

**Only qualified applicants will be contacted for an interview
Qualified Saugeen First Nation members will be given priority**

Submission of application:

By e-mail: candice.ruhl@saugeen.org

By mail: HR Dept., 6 Cameron Drive, Southampton, ON N0H 2L0



Position: Phlebotomist

Reports To: Clinical Lead – Interprofessional Primary Care Team

Term of Employment: 1.00 Part-Time Equivalent (FTE)
subject to ongoing funding

Remuneration: \$28.60 per hour (25 hours per week)
Monday to Friday 8:30am to 1:30pm

Reporting to the Clinical Lead, We are seeking a dedicated and detail-oriented Phlebotomist to join our healthcare team. The ideal candidate will be responsible for performing blood draws and ensuring the highest standards of patient care and safety. This role is crucial in supporting laboratory operations and providing essential services within a clinical setting. A strong understanding of medical terminology and laboratory procedures is essential for success in this position.

Your responsibilities will include:

- Greet and request required information from patients, explain the specimen collection process, and ensure patients have followed necessary test protocol prior to specimen collection
- Perform phlebotomies, connect/disconnect Holter monitors, and perform ECG tracings
- Perform special test collections, such as medical/legal drug screens, paternity tests, and clinical trials, and complete related documentation
- Maintain client relationships, including responding to inquiries and following up on requests
- Complete data entry of required patient demographics, requisition information, and other information related to processing test results
- Prepare specimens for transportation and testing

Responsibilities:

- Perform phlebotomy procedures to collect blood samples from patients
- Follow proper protocols and procedures for specimen collection and handling
- Label and organize specimens for laboratory testing
- Maintain accurate records of patient information and test results
- Provide excellent patient care and ensure their comfort during the procedure
- Adhere to all safety and infection control protocols



**Mino Bimaadsawin
HEALTH CENTRE**

- Collaborate with healthcare professionals to ensure proper specimen collection

Skills:

- Proficient in medical terminology related to phlebotomy and laboratory procedures
- Ability to successfully phlebotomize patients of all ages, including infants, children, adults, and elderly
- Familiarity with working in a hospital or laboratory setting
- Strong attention to detail and accuracy in specimen labeling and documentation
- Excellent communication and interpersonal skills for interacting with patients and healthcare professionals
- Ability to prioritize tasks and work efficiently in a fast-paced environment

What you will bring to the role:

- Graduate of a Registered Practical Nurse (preferred) or an approved Laboratory Assistant program or equivalent education is preferred
- Phlebotomy experience is an asset
- Demonstrated expertise in blood collection (including challenging procurement)
- Excellent communication skills
- Good computer skills with a minimum typing speed of 65 wpm
- Strong customer/patient service with the ability to relate to patients and clients even in stressful situations
- Experience with processing specimens, operating laboratory instruments preferred
- Demonstrated ability to organize and prioritize tasks/responsibilities
- Demonstrated ability to work independently
- Demonstrated ability to function in a diverse work environment
- Demonstrated commitment to continuing education
- Good attendance and work record required
- Strong empathy, flexibility, adaptability to change, and problem-solving skills.
- Ability to maintain the strictest standards of patient privacy and confidentiality.
- All employees are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to policies and practices

Applications MUST include:

- Current cover letter



Mino Bimaadsawin
HEALTH CENTRE

- Current resume
- Three names (not letters) of references with telephone numbers and/or email addresses (one must be current or most recent employer)

**DEADLINE DATE: Monday March 10th, 2025 @ 4:00
p.m. (*No Late Applications Accepted*)**

**Only qualified applicants will be contacted for an interview, and qualified
Saugeen First Nation members will be given priority.**

Submission of application:

By e-mail: candice.ruhl@saugeen.org

By mail: HR Dept., 6 Cameron Drive, Southampton, ON N0H 2L0

HURONIA AREA ABORIGINAL MANAGEMENT BOARD

Microsoft Word For Beginners

SAUGEEN

COURSE DURATION: MARCH 19 - APRIL 9, 2025

WEDNESDAY EVENINGS 6:00PM - 8:00PM

LOCATION: SAUGEEN GOVERNANCE BUILDING

ADMISSION REQUIREMENTS:

- SAUGEEN MEMBERSHIP**
- STATUS CARD & SIN NUMBER**
- COMPLETE HAAMB INTAKE**

LIMITED SPACE AVAILABLE

APPLICATION DEADLINE - FEBRUARY 28, 2025



FOR MORE INFORMATION OR TO APPLY

PLEASE CONTACT APRIL JOHN:

 **PROJECTSCOORD@HAAMB.CA**

 **519-373-1474**

HURONIA AREA ABORIGINAL MANAGEMENT BOARD ADULT EDUCATION PROGRAM 2025

Are you looking to complete your high school diploma?

**PROGRAM DURATION: MAR 2025 - JULY 2025
TUESDAY & THURSDAY EVENINGS 6PM - 9PM**

LOCATION: M'WIKWEDONG INDIGENOUS FRIENDSHIP CENTRE

8 POSITIONS FOR NAWASH & SAUGEEN MEMBERSHIP

4 POSITIONS FOR URBAN ISET CLIENTS

ADMISSION REQUIREMENTS:

HIGH SCHOOL TRANSCRIPT

STATUS CARD & SIN NUMBER - IDENTIFICATION

PROOF OF ADDRESS - BANK STATEMENT

APPLICANTS MUST BE 18 YEARS OF AGE TO APPLY

APPLICATION DEADLINE - FEBRUARY 14, 2025

**FOR MORE INFORMATION OR TO APPLY PLEASE CONTACT APRIL JOHN:
PROJECTSCOORD@HAAMB.CA OR 519-373-1474**



Mino Bimaadsawin Health Centre



Is your child up-to-date on their vaccinations?

With March Break and LNHL approaching, now is the time to ensure your families are up-to-date on their vaccinations to protect them from preventable illnesses. Specifically in Canada, there is growing concerns over Measels. The MMR vaccine protects against Measels, Mumps, and Rubella. Please call the Health Centre to check your childs vaccination records and book appointments for any outstanding vaccines to keep your family safe during the break.



Please call 519-797-3792 for more information
Michelle Hughes (Community Health Nurse) ext. 1008
Tara Campbell (Program Support) ext. 1010

FISHING CAMP

Stoney Creek at the beginning of
April



Bill Mandawoub and Medsin Cup will be leading a
couple of good old fashion fishing days
spear making
outdoor cooking
and more!

SPECIFIC DATES AND DETAILS TO FOLLOW!

MARCH 2025

SUN	MON	TUES	WED	THURS	FRI	SAT
						1
2	3	4	5	6	7	8
9	10 PREP & PACKAGING	11 WALK IN'S 9:30-12 PM 1-4 PM	12 WALK IN'S 9:30-12 PM 1-4 PM	13 WALK IN'S 9:30-12 PM 1-4 PM	14 ALL DAY DELIVERIES 9:30-12 PM 1-4 PM	15
16	17 HAPPY ST. PATRICK'S DAY	18	19	20	21	22
23	24 PREP & PACKAGING	25 WALK IN'S 9:30-12 PM 1-4 PM	26 WALK IN'S 9:30-12 PM 1-4 PM	27 WALK IN'S 9:30-12 PM 1-4 PM	28 ALL DAY DELIVERIES 9:30-12 PM 1-4 PM	29
30 	31					

Hours & Contact Information

Saugen Foodbank

Office Hours

Monday-Friday:
9:00-4:30 PM

Foodbank:

9:30-4 PM

Contact:

Office- 519-797-2781

EXT. 2500

Staff-

548-323-0067

Coordinator-

519-372-5926



Samaritan's Purse Operation Christmas Child Shoebox Campaign 2024

Each year Saugeen First Nation community members and local caring individuals dedicate their time and monetarily contribute to the Samaritan's Purse Operation Christmas Child Shoebox campaign. With their ongoing support, many children from third world countries such as Mexico, Ukraine, Philippines, Central Asia El Salvadore, Nicaragua, Costa Rica, Senegal, Sierra Leone, Guinea Bissau, Guinea and Gambia receive a packed shoebox filled with musical instruments, school supplies, colouring books, stuffed animals, clothing, shoes, skipping ropes, balls, cars, hygiene items etc.

Acknowledge these 2024 campaign Partners

Shipping Costs \$12.00

1. Terri Indoe	2boxes	\$20.00
2. Rhonda Harrison	3boxes	\$36.00
3. Sytra, Stella, Sophia Hestra	2boxes	\$24.00
4. Holly Nashkewa & Cole Roote	4boxes	\$48.00
5. Bethany Roote	4 boxes	\$48.00
6. Sue Roote	4boxes	\$40.00
7. Victoria & Jackson Nashkewa	1box	\$12.00
8. Donna Nashkewa-Jackson	17boxes	\$150.00
9. Nicole D'Atri	2boxes	\$20.00
10. Peggy Dreisden	2boxes	\$24.00
11. Edna Christie	1box	\$12.00
12. Darlene Bumstead	1box	\$12.00
13. Kim Cole	1box	\$12.00
14. Jane Kiely	2box	\$24.00
15. Julie Robichaud	1box	
16. Rachel Robichaud	1box	
17. Rachel Mason	2boxes	
18. Brenda Roote& Serena, Brandi, Hannah, George	4boxes	\$48.00
19. Dana /Tom John & family	6boxes	
20. Emily/Taylor Cameron & family	2boxes	
21. Carrie Collins	2boxes	
22. Richelle Ritchie	1box	
23. Elaine Cameron	2boxes	\$24.00
24. Diane John	2boxes	\$24.00
25. Marcia John	11boxes	\$132.00
26. Charlene John	1 box	\$12.00
27. Curtis/ Danis Roote	4boxes	
28. Sara Jackson	2boxes	\$24.00
29. Pat Roote	2boxes	

Much appreciation to the following:

The Binoogjiinh Gamig Learning Centre staff: Melanie Cameron, Jennifer John, Joyce Besito, Glenna Cameron, Summer Cameron Nashkewa who faithfully packed 12 boxes.

Food Bank Staff: Erin Kewaquom, Josh Ritchie & Brandi Farr who without hesitation packed 11 boxes this year.

Pg 2.

The overall 2024 contribution of filled boxes is 112 total.

Miigwetch to Brendan Roote for arranging an area for the reading material/shoeboxes at the band office.

Julie Robichaud for her kindness and assistance to me during the campaign.

Port Elgin Beckers Shoe store staff for saving shoe & boot boxes for those campaign participants who requested to pack larger items for each child.

Joey Ladd, Martin Hestra, Matt McDonald and members of the Shoreline Baptist church who helped with lifting and loading heavy boxes onto trucks which were then transported to the Hanover Collection depot.

Many thanks to Joyce Scammell South Bruce Co-ordinator, for the unconditional passion & love she gives to ensure the success of the local Operation Christmas Child Shoe box campaign.

The Shoreline Baptist Church congregation who tirelessly champion and generously give to children around the world.

Any remaining shoebox donations are given to the Shoreline Baptist Church and packed for the Hanover depot then onto Calgary AB to meet customs regulations as they make their way overseas.

If you would like information on the Samaritan's Purse Operation Christmas Child Shoebox Campaign, please visit [Samaritan's Purse.ca/OCC](http://Samaritan'sPurse.ca/OCC) and/or let me know by early Fall/2025 by calling 519.379.1604 and I will provide you with all the necessary information.

Thank you.

A handwritten signature in cursive script that reads "Donna Nashkewa-Jackson".

Donna Nashkewa-Jackson

SAUGEEN THUNDERBIRDS PRESENT

SAUGEEN

SHUTDOWN 25

JULY 4-6/25

**SAUGEEN BALL DIAMONDS
MEN'S AND WOMEN'S FASTBALL**

1ST PLACE \$5,000

2ND PLACE \$2,500

ENTRY FEE \$500

TIM K (519) 379-4090
timkewageshg@gmail.com

PERRY S (519) 270-3369
riseballer7@gmail.com

47 French Bay Road

HAPPY ST PATRICK'S DAY



TopColoringPages.net

SAINT PATRICK'S DAY

Wordsearch



H C O I N S I R I S H F L A G
O W I C D R Q B G L U C K R L
R T O T C E L E B R A T E P E
S G S E V F F B H A R P S A P
E Z K T R I N I T Y U M L J R
S L S A I N T P A T R I C K E
H I T A C Y F Z Q F Y O E Y C
O M Z I F S S E A Y I N W T H
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G R W E W A V A P A R A D E U
R I K L V U R M M J J K N L N
E C U A M R V C X R J G P C E
E K I N T N C L H R O H R X E
N R O D Z C E L T I C C B D C
G O L D K R A I N B O W K P Z

WORD LIST

CELEBRATE
CELTIC
COINS
DANCE
FIDDLE

GOLD
GREEN
HARP
HORSESHOE
IRELAND

IRISH FLAG
LEPRECHAUN
LIMERICK
LUCK
MARCH

PARADE
RAINBOW
SAINT PATRICK
SHAMROCK
TRINITY

Homemade
GIFTS MADE EASY

News Letter Deadline

Date: Friday March 21, 2025

Time: 4PM

Issue April 2025



Please remember to do a SPELL Check
before handing in Submissions.

No Late Submissions.